

Washington State Judicial Branch

2025 Supplemental Budget

Retirement Buyout Costs

Agency: Court of Appeals

Decision Package Code/Title: 8R – Retirement Buyout Costs

Agency Recommendation Summary Text:

The Court of Appeals requests funding to meet the expected leave buyout obligation for retiring court employees.
(General Fund-State)

Fiscal Summary:

	FY 2024	FY 2025	Biennial	FY 2026	FY 2027	Biennial
Staffing						
FTEs	0.00	0.00	0.00	0.00	0.00	0.00
Operating Expenditures						
Fund 001-1	\$0	\$50,000	\$50,000	\$0	\$0	\$0
Total Expenditures						
	\$0	\$50,000	\$50,000	\$0	\$0	\$0

Package Description:

Employee leave buyout is a non-discretionary expenditure. State agencies are required to pay employees for unused leave balance(s) accrued throughout their career at the time of retirement (RCW 43.01.041). Funding is requested for retirements that have or will occur in Fiscal Year 2024.

Fully describe and quantify expected impacts on state residents.

Not applicable.

Explain what alternatives were explored by the agency and why this was the best option chosen.

There is no alternative. Statute requires payment of retirement buyouts.

What are the consequences of not funding this request?

Not applicable.

Is this an expansion or alteration of a current program or service?

No

Decision Package expenditure, FTE and revenue assumptions:

Court of Appeals	FY 2024
Division I	\$21,000
Division III	\$29,000
Total	\$50,000

How does the package relate to the Judicial Branch principal policy objectives?

Not applicable

How does the package impact equity in the state?

Address any target populations or communities that will benefit from this proposal.

Not applicable.

Describe the how the agency conducted community outreach and engagement.

Not applicable.

Consider which target populations or communities would be disproportionately impacted by this proposal.

Explain why and how these equity impacts will be mitigated.

Not applicable.

Are there impacts to other governmental entities?

Not applicable.

Stakeholder response:

Not applicable.

Are there legal or administrative mandates that require this package to be funded?

No

Does current law need to be changed to successfully implement this package?

No

Are there impacts to state facilities?

No

Are there other supporting materials that strengthen the case for this request?

No

Are there information technology impacts?

No

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